



**South Branch**  
P.O. Box 2338  
16399 Lower Harbor Road  
Harbor, OR 97415  
(541) 469-5306  
FAX: (541) 469-2928  
1-800-481-5777

**Corporate Headquarters**  
P.O. Box 1118  
93781 Newport Lane  
Coos Bay, OR 97420  
(541) 269-2013  
FAX: (541) 267-0194  
TTY: ((541) 267-4477  
1-800-858-5777

## **EMPLOYER SERVICES / ASSESSMENT TOOLS:**

### **Profiles XT:**

Profiles XT is a multi-purpose assessment that is used for selection, coaching, training, promotion, managing and succession planning. It is a powerful and dynamic management tool that employs 21st century technology to put the right people in the right jobs. Several useful reports are available:

- **Individual Report**
  - A written report that is offered to the person being assessed.
- **Placement Report**
  - Gives the employer information as to how well the candidate matches a particular job.
- **Coaching Report**
  - Offers suggestions as to how the employee can perform on the job.
- **Candidate Matching Report**
  - Compares all the candidates for a particular job.
- **Succession Planning Report**
  - Shows how well suited the candidate is to all of the positions within a certain company and is helpful for planning career advancement within a business.
- **Graph Report**
  - A visual summary of an individual's scores.